#### FLEMINGTON-RARITAN REGIONAL BOARD OF EDUCATION

# November 24, 2014

#### EXECUTIVE SESSION - 6:00 P.M. - J.P. CASE ROOM D-111

#### REGULAR MEETING - 7:00 P.M. - J.P. CASE AUDITORIUM

- I. Call to Order by the Board President
- II. Sunshine Law Be advised that this meeting is being held in accordance with the Open Public Meetings Act, Chapter 231 P.L. 1975 (Sunshine Law) and that adequate notice of the date, time and agenda has been sent to the <u>Hunterdon County Democrat</u> and <u>The Courier-News</u>, and has been posted and filed with the Flemington Borough Clerk and the Raritan Township Clerk.
- III. Roll Call
- IV. Pledge of Allegiance
- V. District Mission Statement

The Flemington-Raritan Regional Schools provides our students with an exceptional education, empowering them to become problem solvers, collaborators and critical thinkers. The district creates a culture in which students act responsibly and communicate effectively in preparing to become productive citizens in a changing, global society. It is the expectation of the Flemington-Raritan Regional School District that all pupils achieve the New Jersey Core Curriculum Content Standards at all grade levels.

VI. Sunshine Resolution

Be It Resolved, by the Flemington-Raritan Regional Board of Education that it does hereby determine that it is necessary to meet in executive session to discuss the matters stipulated, in conformance with the Open Public Meetings Act, Chapter 231 P.L. 1975.

Personnel/Regulations
Possible Litigation – Custodial Services
Negotiations

The matters discussed will be made public when confidentiality is no longer required and formal action pursuant to said discussion shall take place only at a meeting to which the public has been invited.

VII. Citizens Address the Board

This is the portion of our meeting reserved for public comment pursuant to N.J.S.A. 10:4-12(a), the Open Public Meetings Act. Members of the public are invited to address the Board according to the Board's policy and bylaws. Please be aware that this portion is your opportunity to comment, and is not a forum for the Board to respond to your comments. However, the Board will certainly give all comments appropriate consideration.

- VIII. Superintendent's Report Presentation of NJASK Results
- IX. Report of the Standing Committees and Appointments
  - A. PERSONNEL Eric Liszt, Chairperson TBD

THE SUPERINTENDENT OF SCHOOLS RECOMMENDS THE FOLLOWING RESOLUTIONS FOR APPROVAL:

### Certified Staff - Appointments, Resignations & Leaves of Absence

1. Approval to amend the 2014-2015 salaries of the following the staff members, effective November 1, 2014. Rates will be adjusted at the conclusion of negotiations.

Last Name	First Name	Degree/Salary	Degree/Salary
Smith	Shannan	BA+15/\$67,835	MA/\$70,035
Stines	Kristin	BA+15/\$54,075	MA/\$56,275

2. Approval for the following staff member to take a maternity leave as follows:

Item	Last Name	First Name	Loc	Grade	Leave	Anticipated Date(s)
a.	Braynor	Jessica	RFIS	Resource	Disability Leave	March 2, 2015-May 4, 2015
				Center	Family Leave/NJ Paid	May 5, 2015-June 30, 2015

3. Approval to amend the motion of November 17, 2014:

for the following staff members to take a maternity leave as follows:

Item	Last Name	First Name	Loc	Grade	Leave	Anticipated Date(s)
a.	Miller	Jennifer	JPC	LLD	Disability Leave	February 17, 2015-April 17, 2015
					Family Leave/NJ Paid	April 20, 2015-June 30, 2015
					Family Leave/NJ Paid	September 2, 2015-November 30. 2015

to read:

Item	Last Name	First Name	Loc	Grade	Leave	Anticipated Date(s)
a.	Miller	Jennifer	JPC	LLD	Disability Leave	February 17, 2015-April 17, 2015
					Family Leave/NJ Paid	April 20, 2015-June 30, 2015
					Family Leave/NJ Paid	September 2, 2015- <b>September 30, 2015</b>

4. Approval to appoint the following mentors for the 2014-2015 school year. Stipend to be \$550, and \$1,000 for alternate route mentoring per year. Prorated as needed.

Item	Mentor	Mentor's Location	Novice Teacher	
a.	Stacey Cagenello	RFIS	Kelly Miller	

5. Approval to employ the following JP Case MS teachers to participate in up to 2 additional evenings of parent-teacher conferences at a rate of 1/400 of their annual salary. Rates will be adjusted at the conclusion of negotiations.

Item	Last Name	First	Location	Purpose	Max. # of Hours	Rate
		Name				
1.	Assini	Andrew	JP Case	Parent-Teacher Conference	N/A	1/400 annual salary
2.	Baills	Colette	JP Case	Parent-Teacher Conference	N/A	1/400 annual salary
3.	Bajorek	Jennifer	JP Case	Parent-Teacher Conference	N/A	1/400 annual salary
4.	Blay	Oliver	JP Case	Parent-Teacher Conference	N/A	1/400 annual salary
5.	Boelhouwer	Peter	JP Case	Parent-Teacher Conference	N/A	1/400 annual salary
6.	Brugnoli	Susan	JP Case	Parent-Teacher Conference	N/A	1/400 annual salary
7.	Cahill	William	JP Case	Parent-Teacher Conference	N/A	1/400 annual salary
8.	Campbell	Kristen	JP Case	Parent-Teacher Conference	N/A	1/400 annual salary
9.	Casterline	Christine	JP Case	Parent-Teacher Conference	N/A	1/400 annual salary
10.	Cataldo	Lynn	JP Case	Parent-Teacher Conference	N/A	1/400 annual salary
11.	Cherkezian	Donna	JP Case	Parent-Teacher Conference	N/A	1/400 annual salary
12.	Ciasulli	Nadine	JP Case	Parent-Teacher Conference	N/A	1/400 annual salary
13.	Dolen	Jaime	JP Case	Parent-Teacher Conference	N/A	1/400 annual salary

14.	Dufford	Melanie	JP Case	Parent-Teacher Conference	N/A	1/400 annual salary
15.	Eckhardt	Cristin	JP Case	Parent-Teacher Conference	N/A	1/400 annual salary
16.	Ellenberg	Kelley	JP Case	Parent-Teacher Conference	N/A	1/400 annual salary
17.	Gilmurray	Mindi	JP Case	Parent-Teacher Conference	N/A	1/400 annual salary
18.	Hallock	Patrick	JP Case	Parent-Teacher Conference	N/A	1/400 annual salary
19.	Harter	Amy-	JP Case	Parent-Teacher Conference	N/A	1/400 annual salary
		Karen				,
20.	Hering	Carly	JP Case	Parent-Teacher Conference	N/A	1/400 annual salary
21.	Hlavsa-Suk	Dawn	JP Case	Parent-Teacher Conference	N/A	1/400 annual salary
22.	Holthaus	Kimberly	JP Case	Parent-Teacher Conference	N/A	1/400 annual salary
23.	Horowitz	Steven	JP Case	Parent-Teacher Conference	N/A	1/400 annual salary
24.	Hubert	Susan	JP Case	Parent-Teacher Conference	N/A	1/400 annual salary
25.	Kodidek	Sherry	JP Case	Parent-Teacher Conference	N/A	1/400 annual salary
26.	Kosensky	Matthew	JP Case	Parent-Teacher Conference	N/A	1/400 annual salary
27.	Krukowski	Megan	JP Case	Parent-Teacher Conference	N/A	1/400 annual salary
28.	Machusak	Patricia	JP Case	Parent-Teacher Conference	N/A	1/400 annual salary
29.	Maguire	Anna	JP Case	Parent-Teacher Conference	N/A	1/400 annual salary
30.	Martinez-	Ameloisa	JP Case	Parent-Teacher Conference	N/A	1/400 annual salary
	Wright					
31.	McAnlis	Melissa	JP Case	Parent-Teacher Conference	N/A	1/400 annual salary
32.	Meyer	Misti	JP Case	Parent-Teacher Conference	N/A	1/400 annual salary
33.	O'Brien	Megan	JP Case	Parent-Teacher Conference	N/A	1/400 annual salary
34.	O'Leary	John	JP Case	Parent-Teacher Conference	N/A	1/400 annual salary
35.	Pirog	Michelle	JP Case	Parent-Teacher Conference	N/A	1/400 annual salary
36.	Plichta	David	JP Case	Parent-Teacher Conference	N/A	1/400 annual salary
37.	Roll	Elizabeth	JP Case	Parent-Teacher Conference	N/A	1/400 annual salary
38.	Ruppel	Ann	JP Case	Parent-Teacher Conference	N/A	1/400 annual salary
39.	Schmidt	Cherylann	JP Case	Parent-Teacher Conference	N/A	1/400 annual salary
40.	Schorr	Jaclyn	JP Case	Parent-Teacher Conference	N/A	1/400 annual salary
41.	Seymour	Stephanie	JP Case	Parent-Teacher Conference	N/A	1/400 annual salary
42.	Squicciarini	Therese	JP Case	Parent-Teacher Conference	N/A	1/400 annual salary
43.	Tamburino	Megan	JP Case	Parent-Teacher Conference	N/A	1/400 annual salary
44.	Tasker	Raymond	JP Case	Parent-Teacher Conference	N/A	1/400 annual salary

# Substitutes

5. Approval to employ the following applicant(s) as a Substitute(s) for the 2014-2015 school year pending fingerprinting:

Item	Last Name	First Name	Position(s)	Certification(s)
a.	Polizzi	Lucille	Teacher/Teacher Assistant	Substitute Certificate
b.	Smisek	Judith	Library Clerk; Cafeteria aide	N/A
c.	Taylor	Denise	Nurse; Teacher / Teacher Assistant	Substitute Certificate Renewal
d.	Thaper	Seema	Library Clerk	N/A
e.	Reich	Jody	Teacher/Teacher Assistant/Library Clerk	Substitute Certificate
f.	Taggert	Maura	Teacher/Teacher Assistant/Library Clerk	Substitute Certificate Renewal

# **Field Placements**

6. Approval for the following student(s) to observe classes during the 2014-2015 school year:

Item	Last Name	First Name	From	Location
a.	Drew	Megan	HC PolyTech Teachers Academy	RFIS
b.	Kearsley	Michelle	HC PolyTech Teachers Academy	RFIS
c.	Kolvites	Abigail	HC PolyTech Teachers Academy	RFIS
d.	Levigion	Kristina	HC PolyTech Teachers Academy	RFIS
e.	Malara	Tara	HC PolyTech Teachers Academy	RFIS
f.	Reichert	Andrew	HC PolyTech Teachers Academy	RFIS

7. Approval for Susan Toth, NJAHPERD awards chair, to observe Jill Goldman-Botwin, Health & Physical Education Teacher at Francis A. Desmares School, for the NJAHPERD Elementary Teacher of the Year Award 2015, during the month of December.

#### B. CURRICULUM - Anna Fallon, Chairperson, Next Meeting - December 11, 2014

1. Approval to accept 2014-2015 No Child Left Behind Grant (ESEA) Amendment funds as indicated below:

		2014-2015	2013-2014	2014-2015
NCLB Title	Description	Amount	Carry forward	Amended
Title I, Part A	Improving Basic Programs Operated by Local	\$89,698	\$19,383	\$109,081
	Education Agencies			
Title II, Part A	Teacher and Principal Training and Recruiting Fund	\$64,625	\$37,827	\$102,452
Title II, Part D	Enhancing Education Through Technology	\$0	\$0	\$0
Title III	English Language Acquisition and Language	\$31,450	\$8,916	\$40,366
	Enhancement			
Title III	Immigrant	\$0	\$2,308	\$2,308
Title IV	Safe and Drug-Free Schools and Communities Act	\$0	\$0	\$0
Title V	Innovative Programs	\$0	\$0	\$0
Total		\$185,773	\$68,434	\$254,207

### C. FACILITIES/OPERATIONS - Robin Behn, Chairperson, Next Meeting - December 9, 2014

- 1. Approval of the attached resolution regarding Aramark in breach of contract.
- D. TRANSPORTATION Sandra Borucki, Chairperson, Next Meeting December 10, 2014
- E. FINANCE- Bruce Davidson, Chairperson, Next Meeting December 3, 2014
- F. REPRESENTATIVE TO THE COUNTY SCHOOL BOARDS ASSOCIATION Laurie Markowski
- G. REPRESENTATIVE TO THE NJ SCHOOL BOARDS ASSOCIATION/ LEGISLATIVE ADVISOR Robin Behn/Laurie Markowski
- H. POLICY DEVELOPMENT Laurie Markowski, Chairperson, Next Meeting TBD
- 1. Approval to present the following new policy for second reading and adoption, as attached: a. 5339 Screening for Dyslexia

# I. MISCELLANEOUS

#### **Information Items**

1. Harassment, Intimidation & Bullying Investigations for the 2014-2015 school year:

School	Date of Incident	Report #	Classified HIB (Y/N)	Additional Action Taken
Reading-Fleming	October 27, 2014	4	No	Remedial measures outlined in report
Desmares	November 10, 2014	4	No	Remedial measures outlined in report

#### **Action Items**

- 1. Approval to adopt a new job description for the position of Literacy Coach, as attached.
- 2. Approval to certify that the findings from the Consolidated Monitoring Report were discussed in a public meeting on Monday, November 17, 2014 and to adopt a corrective action plan which addresses the issues raised in the undisputed findings and/or an appeal of any monetary findings in dispute.

- 3. Approval for RWJ University Hospital Somerset to provide student #2001742 with five hours per week of bedside instruction at a cost of \$47 per hour, for as long as medically necessary.
- 4. Approval for J. P. Case Middle School to accept a donation from the 3M Company of miscellaneous school supplies manufactured by 3M for a total of approximately \$2000.
- X. Correspondence
- XI. Old Business Goals Update
- XII. New Business
- XIII. Citizens Address the Board
- XIV. Sunshine Resolution

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XV. Adjourn

# **Upcoming Board Meetings**

December 15 December 22